

Recruitment Notice No. NIDJ/2025-26/ADMIN/RECTT./98/1024

Date: 01.01.2026



राष्ट्रीय डिज़ाइन संस्थान असम
National Institute of Design Assam

RECRUITMENT FOR FACULTY POSITIONS

The National Institute of Design (NID), Assam is an Institution of National Importance and an autonomous Institute under Department for Promotion of Industry and Internal Trade (DPIIT) (erstwhile Department of Industrial Policy and Promotion), Ministry of Commerce and Industry, Govt. of India established at Jorhat by an Act of Parliament. It is an Institution established to provide Design Education and has commenced its academic session from 29th July 2019.

The Institute invites applications on direct recruitment from high caliber faculties having relevant qualification and proven experience in the relevant areas for appointment on long term basis at appropriate pay scales as per the 7th Central Pay Commission Pay Matrix for providing effective supportive services to its design and academic activities.

Officials at NID, Assam are expected to demonstrate a high level of professional competence with leadership qualities and professional practice, proven ability with technological interfaces and active involvement in academic governance.

Preference will be given to 'Persons with Disabilities' (PWD) with minimum 40% disability, even where the reservation is not marked and suitable PWD candidates are available.

National Institute of Design Assam | राष्ट्रीय डिज़ाइन संस्थान असम

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An Autonomous Institute under DPIIT, Ministry of Commerce and Industry, Govt. of India

FACULTY POSITIONS GROUP A POSTS

- **Subject Domains/Areas of Sub-Specialisations for the Teaching Posts**
- **All the academic/teaching positions mentioned are available under the following Design Disciplines.**
- **Preferred sub-specialisations are indicated therewith.**
- **Individuals having expertise in more than one subject/sub-specialisation areas with teaching/mentoring along with industry/consultancy experience and who are Hands on & Minds on will be preferred.**

Communication Design: Graphic Design, Branding and UI & UX

Textile & Apparel Design:

TEXTILE DESIGN – Natural Fibre and Dye Research, weaving techniques, Print and Surface Design, Jacquard Weaving, Smart Textiles and Technology, Textile CAD-CAM (NedGraphics, Arahweave, Adobe illustrator), Textile Conservation and Anthropology, Traditional/ Indigenous Textiles, Home Furnishings, Retail Design/Visual Merchandising.

APPAREL DESIGN – Menswear bespoke tailoring and techniques, Pret-a-Porter, Haute Couture, Size grading and sampling, Merchandising, Smart Textiles for apparel, Activewear and functional wear, Trend forecasting, specialised in Gender-Neutral approach to Apparel, Fashion illustration, CAD (Adobe illustrator, Corel draw, Lectra - Modaris), Advanced pattern making and Advanced garment construction techniques.

Industrial Design: Product Design, Design Anthropology, Design for Social Innovation, Design for Sustainability, Frugal Design, Design Research Methodology, Human-Centred Design, Design Methods, Design Thinking, Product Design & Development, Design Ethnography, Form Studies, Semantics & Semiotics, Elements of Design, Ergonomics & Human Factors, Representation Techniques, CMF, Digital Prototyping, Computer-Aided Design, Maker Lab Works, Furniture Design, Service Design, System Design, Bamboo Applications in Design, Mobility Design, User Experience Design, Sustainable Design, Materials & Technology Processes, Colour Material Finishes, Biomimicry Science & Applications, Universal Design, Design Management & Entrepreneurship.

Sl. No.	Name of the Post	Pay	Total	Category Reservation Status				
		Level	Post	UR	OBC	SC	ST	EWS
Faculty positions Group A posts								
1.	Principal Designer (Professor)	13	3	3	-	-	-	-
2.	Senior Designer (Associate Professor)	12	3	3	-	-	-	-
3.	Associate Senior Designer (Assistant Professor)	11	2	-	1	1	-	-
4.	Faculty / Designer	10	5	2	2	-	-	1
Total Posts			13	8	3	1	-	1
(3 - OBC backlog posts)								
Post type: Teaching								
1.	Post Code: FAC/26/P01			Number of Posts		:	03	
Name of the Post / Pay Level / Pay;		Required Educational qualifications, Experience & Age						
Principal Designer/Professor (1 post each for Textile & Apparel Design, Communication Design, Industrial Design) Pay Level 13: Rs. 123100 - 215900/- Gross Monthly Salary: Rs. 2,52,000/- per month approx.		Essential Qualifications: Post Graduate Degree /Post Graduate Diploma in Design from a recognized University / Reputed Institution. Minimum Experience: Minimum ten years in relevant field of Design Age: Not exceeding 55 years, as on the last date of application. Desirable: PhD in Design with relevant academic & design practice experience / relevant design research experience/ relevant industry experience/ relevant experience in academic administration. High calibre portfolio of work in academics/practise and held senior positions in professional academic/industry career.						
2.	Post Code: FAC/26/P02			Number of Posts		:	03	
Name of the Post / Pay Level / Pay		Required Educational qualifications, Experience & Age						
Senior Faculty / Designer		Essential Qualifications: Post Graduate Degree /Post Graduate Diploma in Design from a recognized University / Reputed Institution.						

<p>(Associate Professor)</p> <p>(1 post each for Textile & Apparel Design, Communication Design, Industrial Design)</p> <p>Pay Level 12: Rs. 78800-209200/-</p> <p>Gross Monthly Salary: Rs. 1,63,000/- per month approx.</p>	<p>Minimum Experience: Minimum ten years in relevant field of Design</p> <p>Age: Not exceeding 50 years, as on the last date of application.</p> <p>Desirable: PhD in Design with relevant academic & design practice experience / relevant design research experience/ relevant industry experience/ relevant experience in academic administration. High calibre portfolio of work in academics/practise and held senior positions in professional academic/industry career.</p>			
3.	Post Code: FAC/26/P03	Number of Posts	:	02
Name of the Post / Pay Level / Pay		Required Educational qualifications, Experience & Age		
<p>Associate Senior Faculty / Designer (Assistant Professor)</p> <p>(1 post for Industrial Design, 1 post for Textile & Apparel Design)</p> <p>Pay Level 11: Rs.67700 – 208700/-</p> <p>Gross Monthly Salary: Rs. 1,40,000/- per month approx.</p>		<p>Essential Qualifications: Post Graduate Degree /Post Graduate Diploma in Design from a recognized University / Reputed Institution.</p> <p>Minimum Experience: Minimum seven years in relevant field of Design</p> <p>Age: Not exceeding 50 years, as on the last date of application.</p> <p>Desirable: PhD in Design with relevant academic & design practice experience / relevant design research experience/ relevant industry experience. High calibre portfolio of work in academics/practise and held senior positions in professional academic/industry career.</p>		
4.	Post Code: FAC/26/P04	Number of Posts	:	05
Name of the Post / Pay		Required Educational qualifications, Experience & Age		

Level / Pay	
Faculty / Designer (3 posts for Industrial Design, 1 post for Communication Design, 1 post for Textile & Apparel Design) Pay Level 10: Rs. 56100-177500/- Gross Monthly Salary: Rs. 1,17,000/- per month approx.	Essential Qualifications: Degree / Diploma in Design from a recognized University / Reputed Institution Minimum Experience: Minimum five years in the relevant field of Design Age: Not exceeding 45 years, as on the last date of application. Desirable: Post Graduate Degree / Post Graduate Diploma in Design. Relevant academic / design practice experience. High calibre creative portfolio of work in academics/practice.

INSTRUCTIONS FOR ALL THE CANDIDATE(S) AND GENERAL TERMS AND CONDITIONS:

1.	Only Candidate(s) fulfilling the required criteria may apply. Candidate(s) are advised to satisfy themselves before applying that they possess the minimum essential qualifications and experience as per the advertisement.
2.	A candidate(s) can apply for more than one post for which he / she is eligible. Such candidate(s) shall have to apply separately for each post and make appropriate selection for each post.
3.	Degrees / Diploma, etc. in support of educational qualifications should have been awarded by a recognized University / Institute.
4.	Mere fulfillment of the minimum qualification and experience will not vest any right on a candidate(s) for being called for a written test / skill test / interview etc. The decision of the Institute in all matters will be final
5.	Candidate(s) who desire to apply for the reserve category OBC should submit the latest and valid OBC -Non-Creamy Layer Certificate issued by concerned authorities of the State Government / UT. In case, the latest and valid OBC-NCL certificate is not available, but the candidate(s) processes OBC-NCL certificate of previous years and the candidate(s) is sure that

	<p>he / she falls under the ambit of OBC-NCL as per latest notification of the National Commission for Backward Classes, G.O.I, then such candidate(s) may apply with previous years OBC-NCL certificate. Simultaneously the candidate(s) may apply to concern authorities of the State Government / UT to issue the latest and valid OBC-NCL certificate to him / her, so that the same is produced to the institute, invariably before the interview.</p>
6.	<p>The General candidate(s) who desire to apply for the category EWS should submit the latest and valid EWS Certificate issued by concerned authorities of the State Government / UT. In case, the latest and valid EWS certificate is not available, but the candidate(s) processes EWS certificate of previous years and the candidate(s) is sure that he / she currently falls under the ambit of EWS as per latest notification of G.O.I, then such candidate(s) may apply with previous years EWS certificate. Simultaneously the candidate(s) may apply to concern authorities of the State Government / UT to issue a latest and valid EWS certificate to him / her, so that the same is produced to the institute, invariably before the interview.</p>
7.	<p>The candidate(s) who desires to apply for the category “Schedule Caste” should submit the certificate of caste and community issued by concern authorities of the State Government / UT.</p>
8.	<p>The Institute reserves the right to call only the requisite number of candidate(s) for selection process after shortlisting with reference to the candidates’ essential and desirable qualification, suitability, relevant experience, etc. and also to convert the desirable qualification into essential qualification to optimise the number of candidate(s) for selection process.</p>
9.	<p>The Institute reserves the right to enhance the criteria of shortlisting over and above the essential and desirable qualification and experience advertised, to optimise the number of candidate(s) to be called for interview. Therefore, candidate(s) should mention in the application all the qualifications and experiences in the relevant area over and above the minimum prescribed qualification, supported with documents and ensure that all details are complete and accurate.</p>
10.	<p>The Institute reserves the right to relax experience and age in exceptional and deserving cases, or in the case of persons already holding analogous positions in an Institute of National Importance / Centrally funded Institution / University.</p>

11.	The Institute reserves the right to reject any or all the applications and to cancel any of the advertised posts, without assigning any reasons thereof. The decision of the Institute in all matters relating to eligibility, acceptance or rejection of any / all applications, fixing the eligibility criteria, equivalence of qualifications, mode of screening / selection, conduct of test / examination / interview, shall be final and binding on the candidate(s).
12.	The Institute reserves the right to offer appointment in regular Pay scale with the specific period of probation, which may be regularized as per prevailing norms / rules of the Institute.
13.	The Institute reserves the right to offer appointment on contract basis. The contract may be as pure Term Contract with specified Tenure either on consolidated Pay only OR on Rolling Contract with regular Pay Level.
14.	The Institute reserves the right to offer appointment to candidate(s) in lower position than that applied for, if they do not merit for appointment to the post applied but found suitable for the lower post based on the assessment of performance of the candidate(s) in the selection process.
15.	The Institute reserves the right to empanel candidate(s) for future vacancies, if any.
16.	Candidate(s) employed in Government / Semi Government Organizations / Autonomous Bodies / PSU's should upload 'No Objection Certificate (NOC)' from their present employer at the time of online application and produce the hard copy (in original) at the time of interview. In case, of any inadvertent delay from employer side to provide NOC, the candidate(s) may apply with a signed undertaking with assurance to produce the Original NOC from employer, before the interview OR when specifically asked for.
17.	Candidate(s) employed in Government / Semi Government Organizations / Autonomous Bodies / PSU's shall also have to submit a certificate from the employer at the time of interview that no vigilance / disciplinary case is either pending or contemplated against him / her.
18.	Certificate in support of experience should be in proper format i.e. it should be on the organizations letter head, bear the date of issue, duration of engagement, Pay scale / Last Pay, nature of work handled, name and designation of the issuing authority along with his / her signature.

19.	The period of experience rendered by a candidate(s) on a part-time basis, etc. will not be counted while calculating the requisite / relevant experience for short listing the candidate(s) for interview.
20.	The age relaxation and reservation benefits will be given to SC / ST / OBC / EWS / PWD (Persons with Disabilities) / Ex-Servicemen candidate(s), wherever applicable, as per existing Central Government rules. Candidate(s) seeking such age relaxation and benefits must ensure that they are entitled to such reservation as per eligibility prescribed in Govt. of India orders and possess certificates in the format prescribed by Govt. of India.
21.	For candidate(s) to be considered under PwD Category, candidate(s) has to submit relevant disability certificate as prescribed under PwD Act, 1995 and also the candidate(s) should have suffered from not less than 40% of relevant disability, the same should clearly be mentioned in the certificate issued.
22.	Age limit and No. of years of Experience will be reckoned as on date of closing of online application.
23.	Institute strives to have a workforce which reflects gender balance. Women candidate(s) are encouraged to apply.
24.	All correspondence from the Institute to the candidate(s) shall be made exclusively by e-mail in the ID provided by the candidate(s). Therefore, candidate(s) are requested to retain the email-ID and view it frequently. The correspondence shall include call for written test / trade test / interview / appointment letter, etc.
25.	Addendum / deletion / corrigendum (if any) shall be posted exclusively on the Institute website. Candidate(s) are advised to visit the Institute website frequently.
26.	The Institute will not bear the Transport expenditure of the candidate(s) who appear for the written test / trade test / Skill test. However, to and fro rail fare by the shortest route being limited to AC- 2 tier (for the posts in the Pay level -11 or above) and AC 3 tier for all other posts shall be paid to the candidate(s) who appear before the Selection Committee / Interview.
27.	Candidate(s) who desire to get reimbursement of travelling expenses incurred for appearing in the interview, must submit a cancelled cheque of their bank account for online reimbursement of admissible amount [Reimbursement will be restricted to eligibility at Sl. No. 26]. Such candidate(s) will have to submit copies of the Bus / Rail / Air tickets (Both way) and boarding pass (One way) in original, if the inward journey have any component of Air travel.

28.	In case of any dispute / ambiguity that may occur in the process of selection, the decision of the Institute shall be final and binding. Further, in case of any inadvertent mistake in the process of selection, which may be detected at any stage even after the issue of appointment order, the Institute reserves the right to modify / withdraw / cancel any communication made to the candidate(s).
29.	Shortlisting of candidate(s) shall be provisional subject to the candidate(s) fulfilling the criteria as per Advertisement and also the criteria of shortlisting to be fixed by the institute. In case, it is detected at any later date, that candidate(s) were otherwise not eligible for the post, as per Advertisement / criteria fixed for shortlisting, the institute reserve the right to cancel the selection process of the candidate(s) and if already selected, then the institute reserve the right to withdraw the appointment. The onus of fulfilment of criterion(s) shall rest with the candidate(s) for all purposes.
30.	Appointment orders once issued by the Institute to the finally selected candidate(s) shall be provisional. The Institute shall verify the antecedents or documents (subject to character / antecedent / Police verification, verification of all original documents, experience certificate and other relevant documents) submitted by a candidate(s) at the time of interview and the appointment. In case, at any point of time if it is found that any information furnished by the candidate(s) in his / her application is false / incorrect or the candidate(s) has suppressed any relevant information or wrongly represented or the candidate(s) otherwise does not satisfy the eligibility criteria or any of the facts / documents submitted by a candidate(s) are falsified or tampered with or the candidate(s) has doubtful antecedents / background and has suppressed the said information, Or the institute have wrongly shortlisted / selected the candidate, then his / her candidature shall stand cancelled or his / her services shall be terminated immediately without assigning any reason whatsoever. Appropriate legal action may be initiated against the candidate, if it is found that the candidate has submitted falsified or tampered or wrong information / documents.
31.	For any legal dispute, the courts of law at Jorhat will have the jurisdiction.
32.	No fresh paper(s) / testimonial(s) to substantiate additional qualification / experience after closing date, shall be considered.
33.	Canvassing in any form / bringing in any influence will be treated as a disqualification for the post.

34.	NO INTERIM ENQUIRIES ABOUT THE RECRUITMENT WILL BE ENTERTAINED.
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MODE OF APPLICATION

1.	Online Application Process: Candidates must apply online through the Samarth portal using the link provided in the advertisement or on the Institute's website. While applying, candidates must upload self-attested scanned copies of the required supporting documents as per the online application form.								
2.	<p>Steps to Apply</p> <p>Step 1: Access the Portal</p> <ul style="list-style-type: none">Visit the Institute's Careers Page: https://nidj.ac.in/careers/Direct Samarth Portal Link: https://nidjrec.samarth.edu.in/index.php/site/login <p>Step 2: Registration & Login</p> <ul style="list-style-type: none">New users must register by providing valid email ID and mobile number.Existing users can log in with their credentials. <p>Step 3: Filling Out the Application Form</p> <ul style="list-style-type: none">Enter personal details, educational qualifications, and work experience as required.Upload self-attested scanned copies of necessary supporting documents. <p>Step 4: Payment of Application Fee (if applicable)</p> <ul style="list-style-type: none">Pay the application fee online through the Samarth Portal's payment gateway.Fee Structure: <table><tr><th>Category</th><th>Application Fee</th></tr><tr><td>General / OBC</td><td>₹1000/-</td></tr><tr><td>SC / ST / EWS</td><td>₹500/-</td></tr><tr><td>PwD (Divyang) Candidates</td><td>Exempted</td></tr></table> <p>Step 5: Submission & Confirmation</p> <ul style="list-style-type: none">Review all details before submitting the form.After submission, download and save a copy of the filled application form for future reference.	Category	Application Fee	General / OBC	₹1000/-	SC / ST / EWS	₹500/-	PwD (Divyang) Candidates	Exempted
Category	Application Fee								
General / OBC	₹1000/-								
SC / ST / EWS	₹500/-								
PwD (Divyang) Candidates	Exempted								
3.	<p>Important Guidelines</p> <ul style="list-style-type: none">• Incomplete or incorrect applications will be rejected.• Apply well before the deadline to avoid last-minute issues due to internet traffic.• Ensure all uploaded documents are clear and legible.								
4.	<p>Contact for Assistance</p> <p>For any queries, contact:</p> <ul style="list-style-type: none">• Phone: 0376-2310108 (08:30 AM – 05:00 PM, working days)• Email: recruitment@nidj.ac.in								

IMPORTANT DATES

1.	Publication of Advertisement on institute Website and National Career Services Portal	01.01.2026
2.	Start Date for ONLINE application	01.01.2026
3.	Last Date for ONLINE application	30.01.2026

Sd/-

दिनांक: / Dated : 01/01/2026

Chief Administrative Officer (I/c)