

<b>Name of the institute:</b>	<b>National Institute of Design Assam</b>
<b>Director</b>	<b>Prof. V Ravishankar</b>
Present address:	Tocklai, Rajabari, Jorhat-785014
Website:	<a href="http://www.nidj.ac.in">www.nidj.ac.in</a>
Email Id :	info@nidj.ac.in
Phone:	0376-2310108, 0376-2310105
Working hours	Monday to Friday (8.30 AM to 5.00 PM)

### **Introduction:**

The National Institute of Design (NID), Assam is an autonomous Institution of National Importance under Department for Promotion of Industry and Internal Trade (DPIIT) (erstwhile Department of Industrial Policy and Promotion), Ministry of Commerce and Industry, Govt. of India established at Jorhat through the NID (Amendment) Act, 2019 passed by the Parliament of India. It is an Institution established to provide Design Education and has the mandate to award the Bachelor's degree in Design (B. Des.). The Institute commenced its academic session from 29<sup>th</sup> July 2019. NID Assam's presence in Jorhat gives a great opportunity to young creative talent and design aspirants from Northeast India and across the country.

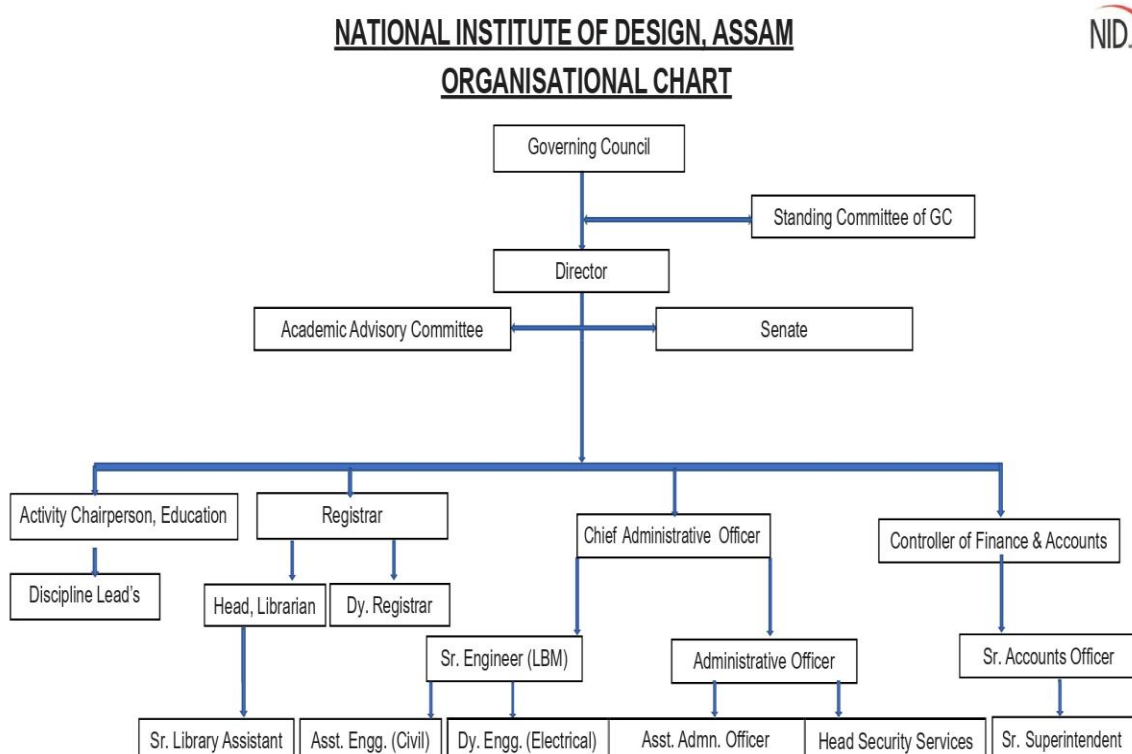
The institute started with three disciplines namely Textile & Apparel Design, Industrial Design and Communication Design, which are allotted to the students after successful completion of the Foundation studies, to which they are initially enrolled.

### **Authorities of the institute**

- (i) The Governing Council
- (ii) The Senate
- (iii) The Director
- (iv) The Standing Committee of the Governing Council
- (v) Activity Chairperson (Education), other Activity Chairpersons, Registrar, Heads of Departments and Discipline Leads; and
- (vi) Such other Officers as may be appointed under the administrative and financial powers delegated by the Governing Council.

## Organisational structure of the institute

The institute follows the statutes and ordinances as approved by the President of India. The pyramidal structure of the organisation is headed by the Director. Work portfolio of the various officials according to their designations have been mentioned in the statutes of the institute. Their functions and responsibilities are also elaborated in the Powers and duties section below.



NB:

1. The Organogram follows a maximum three steps decision making process. In the 1<sup>st</sup> step – the lowest officer in the hierarchy shall be (Maker or Initiator) of any academic / administrative functioning. In the 2<sup>nd</sup> step – the immediate superior officer shall be the (Checker or Corrector) overseeing the functioning of the Maker. The 3<sup>rd</sup> step – shall follow the approval from Competent Authority. The delegation of power by Governing Council / Director, w.r.t. specific office functioning, shall be reckoned as per approval.
2. The Organogram is made as per Statutes of the Institute. However, Director may re-assign the workflow of particular Section / Department depending on the workload for a specific time period.
3. The Organogram reflects activities of important Committees and Group A & B Officials [up to Level 7]. The assignment of Group B and C officials [from Level 4 to 6] in respective sections / divisions will depend on the actual workload and may be subject to change. A particular Group B and C officials may be assigned activities of multiple sections / divisions at a time, so that the work division is even amongst them.

### Faculties of the institute

Sl. No.	Name	Discipline
1.	Prof. V Ravishankar, Director	Industrial Design
2.	Mr. Nitin Vishwakarma, Senior Faculty	Communication Design
3.	Dr Dipanka Boruah, Associate Senior Faculty	Industrial Design
4.	Dr Bisheshwar Haorongbam, Associate Senior Faculty	Industrial Design
5.	Mr. SK Nawaz Ali, Associate Senior Faculty	Foundation Studies
6.	Mr Suman Chowdhury, Associate Senior Faculty	Communication Design
7.	Mr. Anoop Saxena, Associate Senior Faculty	Interdisciplinary Studies
8.	Mr. Sudev Mandal, Associate Senior Faculty	Foundation Studies
9.	Mr. Sudip Adhikary, Associate Senior Faculty	Industrial Design
10.	Ms. Yasoda Ramesh, Faculty	Textile & Apparel
11.	Mr. Titu Mili, Faculty	Visual Communication
12.	Ms. Kimberly C Manners, Faculty	Textile & Apparel
13.	Mr. Bhaktadas Bora, Faculty	Industrial Design
14.	Mr. K Harish Singh, Faculty	Communication Design
15.	Mr. Rajdeep Sarkar, Faculty	Textile & Apparel

### Non-teaching staff of the institute as on date

Sl. No.	Name	Designation
1.	Mr. Rajneesh Mishra	Registrar
2.	Ms. Dulumoni Kalita	Chief Administrative Officer
3.	Dr Dinamani Thakuria	Deputy Registrar
4.	Dr Tonmay Sabhapandit	Head Librarian
5.	Mr. Rahul Saikia	Administrative Officer
6.	Ms. Sangeeta Deka	Senior Accounts Officer
7.	Mr. Soumitra Narayan Adhikary	Senior Engineer (LBM)
8.	Mr. Anupam Borthakur	Assistant Administrative Officer
9.	Mr. Sunil Bania	Head Security Services
10.	Mr. Rabindra Bora	Deputy Engineer (Electrical)
11.	Mr. Partha Protim Goswami	Assistant Engineer (Civil)

12.	Ms. Krishna Das	Senior Assistant Librarian
13.	Mr. Avnish Kumar Mishra	Assistant Engineer (IT)
14.	Mr. Dibyendu Nag	Design Instructor
15.	Mr. Aksyay Chandekar	Technical Instructor
16.	Ms. Serrupmir Temungpi	Technical Instructor
17.	Mr. Lavish Sachdeva	Superintendent
18.	Mr. Basanta Saikia	Boys' Hostel warden
19.	Ms. Bhaswatee Lekhok	Senior Assistant
20.	Mr. Monish Kumar Choudhury	Senior Assistant
21.	Mr. Ujjal Goswami	Senior Assistant
22.	Mr. Deepak Mirdha	Supervisor (Electrical)
23.	Ms. Shikhamoni Talukdar	Girls' Hostel Warden

**Pay structure of the employees**

Sl. No.	Name of the post	Scale of pay
1.	Director	Rs. 144200-218200
2.	Principal Designer / Registrar	Rs. 123100-215900
3.	Senior Faculty / principal Technical Instructor / Chief Administrative Officer / Controller of Finance & Accounts	Rs. 78800-209200
4.	Associate Senior Faculty / Deputy Registrar /Head Librarian	Rs. 67700-208700
5.	Senior Engineer (LBM) / Faculty / Administrative Officer /Senior Accounts Officer	Rs. 56100-177500
6.	Associate Senior Technical Instructor / associate Senior Design Instructor / Senior Assistant Librarian / Senior Superintendent / Head Security Services / assistant Admin Officer / Deputy Engineer Electrical /Assistant Engineer (Civil)	Rs. 44900-142400
7.	Superintendent / Senior Assistant / Design Instructor / Technical Instructor / Assistant Engineer (IT)	Rs. 35400-112400
8.	Senior Library Assistant / Senior Assistant (Admin/Studio) / warden / Supervisor (Electrical / Security) / Technical Assistant	Rs. 29200-92300

9.	Assistant (Accounts/ Admin / Studio)	Rs. 25500-81100
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### **Powers and duties of the officials**

#### **Director**

- (i) incur expenditure in accordance with the delegation of administrative and financial powers as approved by the Governing Council;
- (ii) write off irrecoverable losses and of irrecoverable value of stores lost or rendered unserviceable, up to a limit laid down by the Governing Council, in any individual case, subject to such conditions as may be made by the Governing Council;
- (iii) fix the initial pay of an incumbent at a stage higher than the minimum of the scale with written justification for doing so in respect of posts of which appointment can be made by him under the powers vested in him by the provision of the Act and this Statute, on the recommendations of the Selection Committee;
- (iv) constitute such committees or panels for deliberations and recommendations on any matter concerning the Institute;
- (v) delegate, at his discretion, any of his powers, responsibilities and authorities vested in him under the Act and this Statute to one or more members of academic or administrative staff of the Institute with the prior approval of the Governing Council;
- (vi) prescribe by issuing office orders duties and responsibilities of all employees of the Institute as are required and relevant to the positions to which they are appointed and make additions or deletions or alterations thereof for administrative and functional reasons;
- (vii) issue Office Orders for — (a) assigning additional tasks or responsibilities to any employee for such period of time and on such terms as may be necessary; (b) setting up Committees or Panels or Groups for deliberation or consideration of such issues or matters as may be necessary; and (c) seeking recommendations or reports on matters referred to Committees or Panels or Groups.
- (viii) exercise such other powers as may be delegated to him under the delegation of Administrative and Financial powers by the Governing Council; and
- (ix) sign Memorandum of Understanding, Agreements to cooperate with educational or other institutions in any part of the world having objects wholly or partly similar to those of the institute by exchange of faculty members, senior functionaries, scholars,

students and generally, in such manner as may be conducive to their common objectives, subject to approval of financial implication, if any, by the Governing Council.

### **Registrar**

- (i) The Registrar of the Institute shall be appointed by the Governing Council, through direct recruitment system as a regular employee or as a fixed tenure employee on such fixed pay or remuneration and tenure as may be decided by the Governing Council or on a contract basis for a fixed period at such pay as so decided.
- (ii) The Registrar shall be in charge of all academic administration of the Institute and Institute campuses and responsible for implementing directives of the Government of India in respect of all academic and student matters and assist the Activity Chairperson (Education) in academic administration matters relating to admission, course delivery, assessment, evaluation, award of grades or diplomas or degrees and such other academic administration related tasks and responsibilities as may be entrusted by the Director.
- (iii) The Registrar shall execute all contracts and legal documents for and on behalf of the Institute, when authorised by a resolution of the Governing Council or approved by the Director and shall not be personally liable in respect of anything under such contract or legal document.
- (iv) The Registrar shall be responsible for generating and maintaining data and records related to students and academic matters.
- (v) The Registrar shall coordinate with all Heads of Departments, Deans and Discipline Leads for administrative support for all academic related works and facilities of the Institute and Institute Campuses and arrange for the same in consultation with the Activity Chairperson (Education).
- (vi) The Registrar shall chair such committees and panels for which he may be nominated by the Director and carry out such other tasks and functions as may be entrusted to him by the Director and shall also exercise such powers as may be delegated to him under the Delegation of Administrative and Financial Powers by the Governing Council.

### **Chief Administrative Officer**

- (i) The Chief Administrative Officer shall be in charge of the Establishment matters, General Administration matters of the Institute and institute campuses, liasioning with the Government of India and other authorities on implementation of various directives, heading personnel and establishment services, security and housekeeping services, land or building or maintenance services, purchase and stores and such other general administration services and other administrative responsibilities as may be entrusted to him by the Director.
- (ii) The Chief Administrative Officer shall be appointed by the Governing Council through direct recruitment system as a regular employee or as a fixed tenure employee on such fixed pay or remuneration and tenure as may be decided by the Director or on a contract basis for a fixed period at such pay as decided.
- (iii) The Chief Administrative Officer shall chair such committees and panels as may be nominated by the Director and carry out such other tasks and functions as may be entrusted to him by the Director and shall exercise such powers as may be delegated to him under the delegation of administrative and financial powers by the Governing Council.

#### **Controller of Finance and Accounts**

- (i) The Controller of Finance and Accounts shall be in charge of the finance and accounts matters of the Institute and Institute campuses, liasioning with the Government of India and other authorities on finance, grants, accounts and audit matters. He shall also be responsible for accounts and finance services, taxations, complying with statutory requirements for maintenance and presentation of accounts and compliance of all conditions of grants and shall also assist the Director in preparing financial data and presentation for the Standing Committee or Governing Council and such other tasks and responsibilities as may be entrusted to him by the Director.
- (ii) The Controller of Finance and Accounts shall be appointed by the Governing Council through direct recruitment system as a regular employee or as a fixed tenure employee on such fixed pay or remuneration and tenure as may be decided by the Director or on a contract basis for a fixed period at such pay as decided.
- (iii) The Controller shall chair such committees and panels for which he may be nominated by the Director and carry out such other tasks and functions as may be

entrusted to him by the Director and shall exercise such powers as may be delegated to him under the delegation of administrative and financial powers by the Governing Council.

**Activity Chairperson (Education):**

- (i) The Activity Chairperson (Education) shall be in charge of all administrative and academic activities of educational programmes across the Institute and Institute campuses in respect of all Faculty Streams and Programmes.
- (ii) The Activity Chairperson (Education) shall be responsible for maintaining excellence in standards of education, including students' disciplinary matter and grievances, of the Institute and Institute campuses for which he shall take appropriate action in consultation with the Senate, Director, Council's Standing Committee and the Governing Council.
- (iii) All Deans, faculty heads, Discipline Leads, Lab or Studio Coordinators and faculty members across the disciplines or programmes and all Advisory Committees related to education and academics including Admission Committee, Credit and Evaluation Committee, and Education Panel shall be responsible to the Activity Chairperson (Education) for delivery and maintenance of academic standards of the Institute.
- (iv) The Activity Chairperson (Education) shall chair such Committees and Panels as may be nominated by the Director and carry out such other tasks and functions as may be entrusted by the Director.
- (v) The Activity Chairperson (Education) shall exercise powers as may be delegated to him under the delegation of administrative and financial powers by the Governing Council.

**For public Information under RTI Act 2005:**

**Central Public Information Officer:**

1. Chief Administrative Officer (For matters related to General Establishment, Administration and Estate)
2. Controller of Finance & Accounts (For matters related to Finance & Accounts of the institute)
3. Deputy Registrar (For Academic matters)



**First Appellate Authority:**

Registrar, National Institute of Design Assam

Tocklai, Rajabari, Jorhat-785014, Assam